







## "EQUALITY AND DIVERSITY IN FORESTRY: CHANGING THE IMAGE OF FORESTRY" International conference

# WE CAN-A CAMPAIGN A WOMEN FORESTERS IN MONGOLIA

M. Khishigjargal, D. Delgerjargal "Forests, Sustainability and Woman" association Mongolia.

24-25. Oct.2024. Portorož, Slovenia

### **Content:**

- Background Mongolia
- Current status of women's role in the forestry sector in Mongolia
- Campaign on partnership activities in 2023-2024
- Results of questionnaire survey across women in forest sector
- Further steps and cooperation







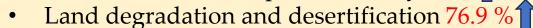
#### 1st Great Khan of the Mongol Empire





- 1.564.116 square kilometres
- 3.48 mill. population
- 30% of the population is nomadic.
- 50% live in city
- The national capital-Ulaanbaatar

- Government Type Parliamentary
- 66.6 mill. livestock
- Forest 18.6 mill. ha
- Mean annual air temp. 2.46° C (83 years)



• Sum annual precip. 2.5% (83 years)













# CURRENT STATUS OF WOMEN'S ROLE IN THE FORESTRY SECTOR





- 2011 GENDER Equity law
- 2014 Environmental Sector Gender Strategy (2014-2030 (50:50))

International organizations UNDF, GIZ, FAO ...

National Association of Mongolian Forestry Professionals (21 Branch associations)

Forests, Sustainability, Women Association

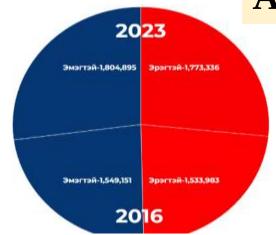




**Environmental and development Jasiil Association (2018)** 

Монгол Улсын хүн амын өсөлт сүүлийн долоон жилд 7,44%иар өсчээ

## At the policy decision making level



- In international level: Women active participation an average 24%
- In Mongolia: Around 10-15%, max 17% (2020). Woman 51% from total population



• Forest agency 48:57 (heads 1:2)



- Students 80%< Women
- Environmental sector medium level female and male sex ratio
   45:55
- At the Ministry of Environment 30:70
- Leading and manager level 8:92
- 1106 Forest user groups (40-57):60
- Wood industry sector 28:72





# CAMPAIGN ON PARTNERSHIP ACTIVITIES IN 2023-2024









# "Forest, Sustainability and Woman" Training-seminar

(60 participants, 42% of them from local remote area 02. Nov. 2023. Ulaanbaatar)

















Slovenian

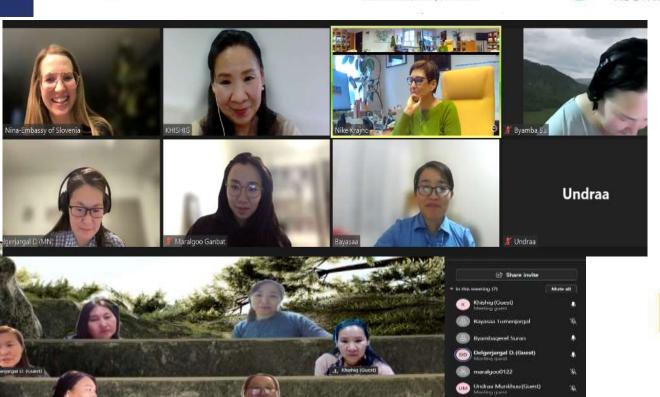
foresters

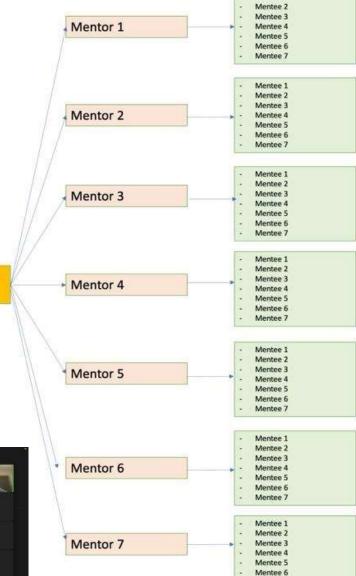




Mentee 1

Mentee 7





2023.12-02.2024 Online Mentoring Program (1.5 months)



Удлая Боярсайкан

#### Training – seminar: IMPROVE WOMEN'S CAPACITY BUILDING IN FOREST SECTOR









**ULAANBAATAR 04.03.2024** 

### Seminar training: "FOREST AND INNOVATION"

- □ Arkhangai Tsetserleg
- ☐ Zavkhan Tosontsengel
- ☐ Khuvsgul Murun
- ☐ Selenge Darkhan

# Close to nature forest management and reforestation

Good practices and lessons learned from Slovenia

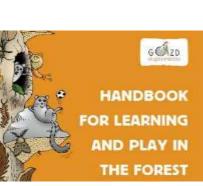
Boris Rantaša, dr. Aleš Poljanec, dr. Nike Krajnc, mag. Franc Perko, prof. dr. Hojka Kraigher

Slovenian Forestry Institute, Slovenia Forest Service

Tsetserleg City, Arkhangai Aimag, Mongolia, 23. 5. 2024













#### **SELENGE+ DARKHAN**



















**ARKHANGAI, TSETERLEG** 

















TOSONTSENGEL, ZAVKHAN





## REPUBLIC OF SLOVENIA EMBASSY BEIJING





























ULAANBAATAR 20.08.2024

Visit by the President of Slovenia, HH Dr. Natasha Pirc Musar Mongolian Minister of Foreign Affairs D.Battsetseg Mongolian Minister of Environment S. Odontuya



















REPUBLIC OF SLOVENIA **EMBASSY BEIJING** 







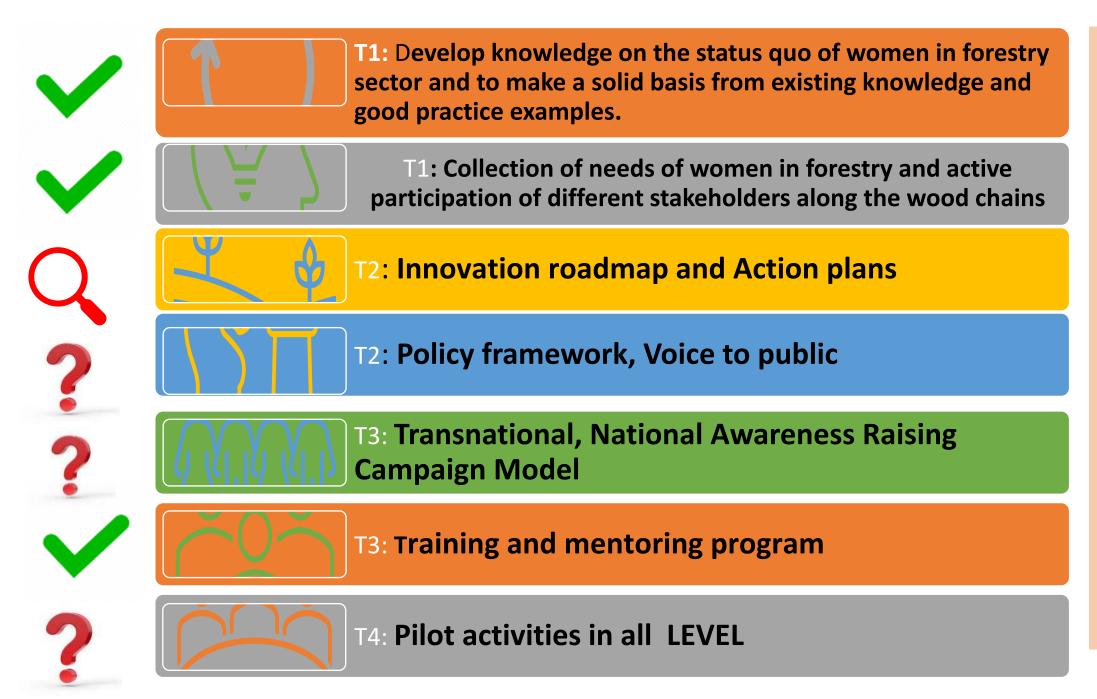




"INVOLVEMENT OF **LOCAL COMMUNITIES IN REACHING SUSTAINABLE DEVELOPMENT GOALS"** 

**SIDE EVENT** World Women's **Forum** 



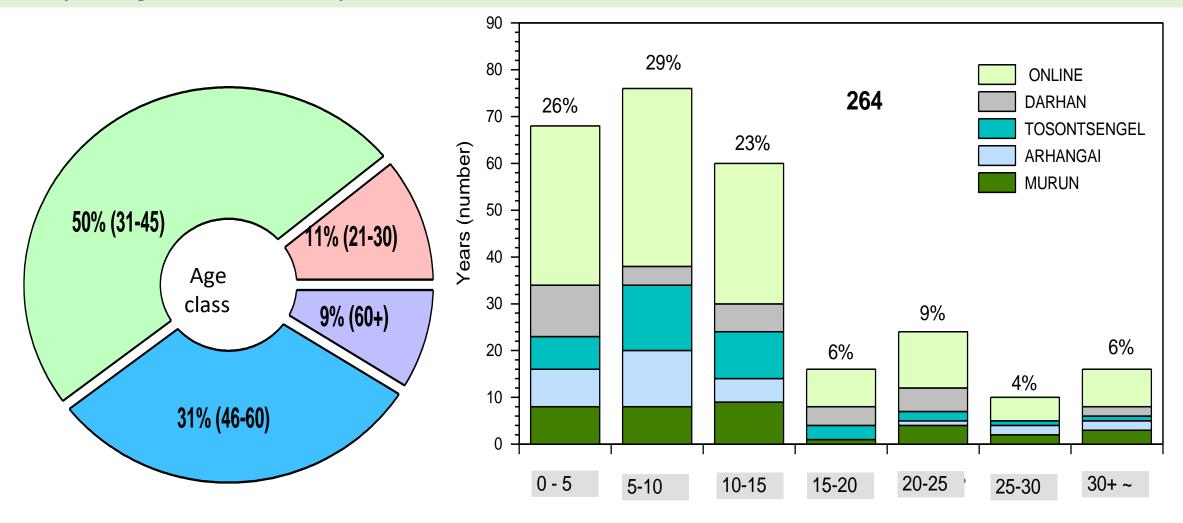




# RESULTS OF QUESTIONNAIRE SURVEY ACROSS WOMEN IN FOREST SECTOR (280: 144 ONLINE+138 LOCAL LEVEL)

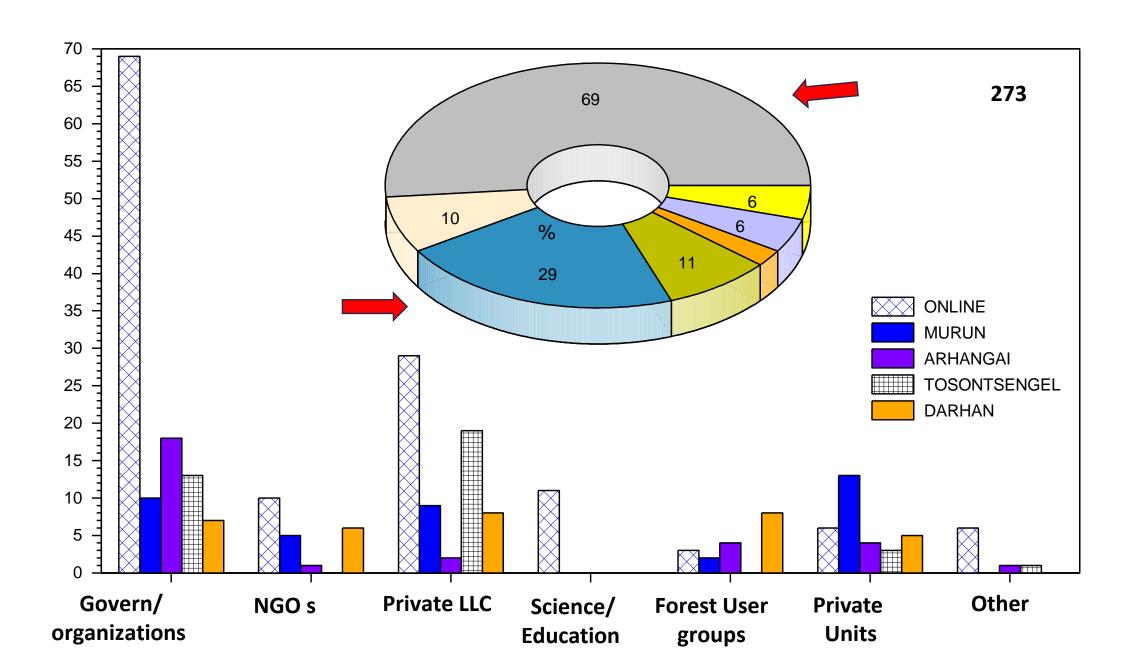


#### Participants age class and work experiences:

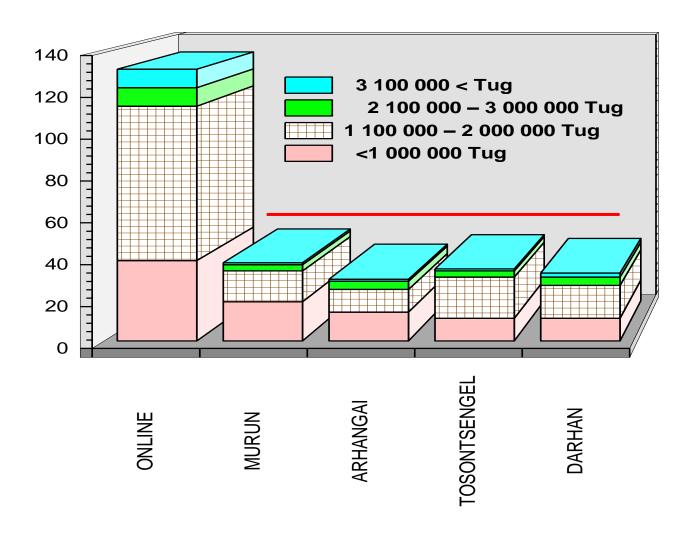


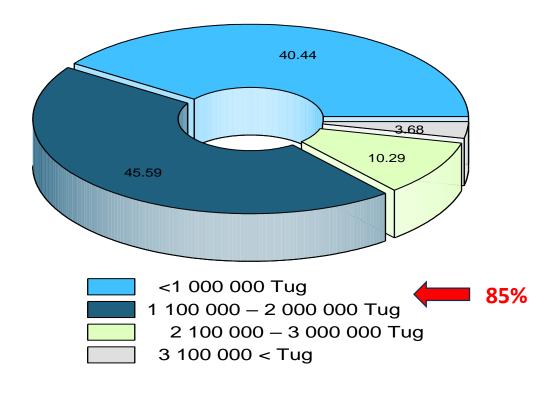
Community-based forestry is one sub-sector in which women are making the most significant impact. Women are taking the lead in encouraging local people to participate in forest protection and management, as they are a very essential part of society. Additionally, women play a critical role in the equitable distribution of forest resource benefits.

### Respondents' occupational jurisdiction:



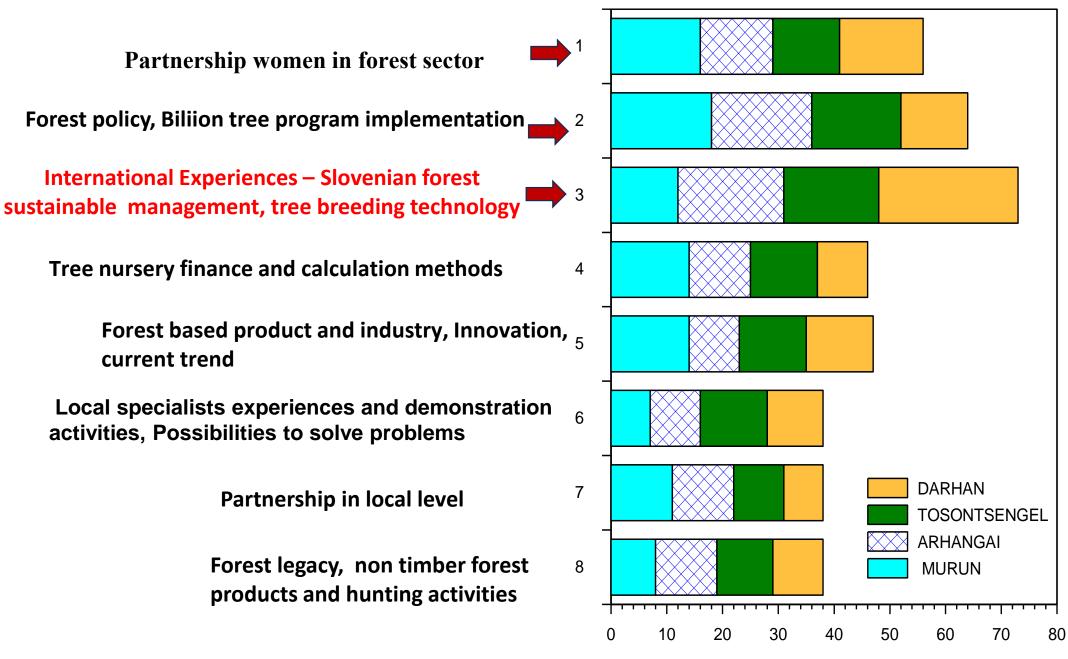
#### Income:



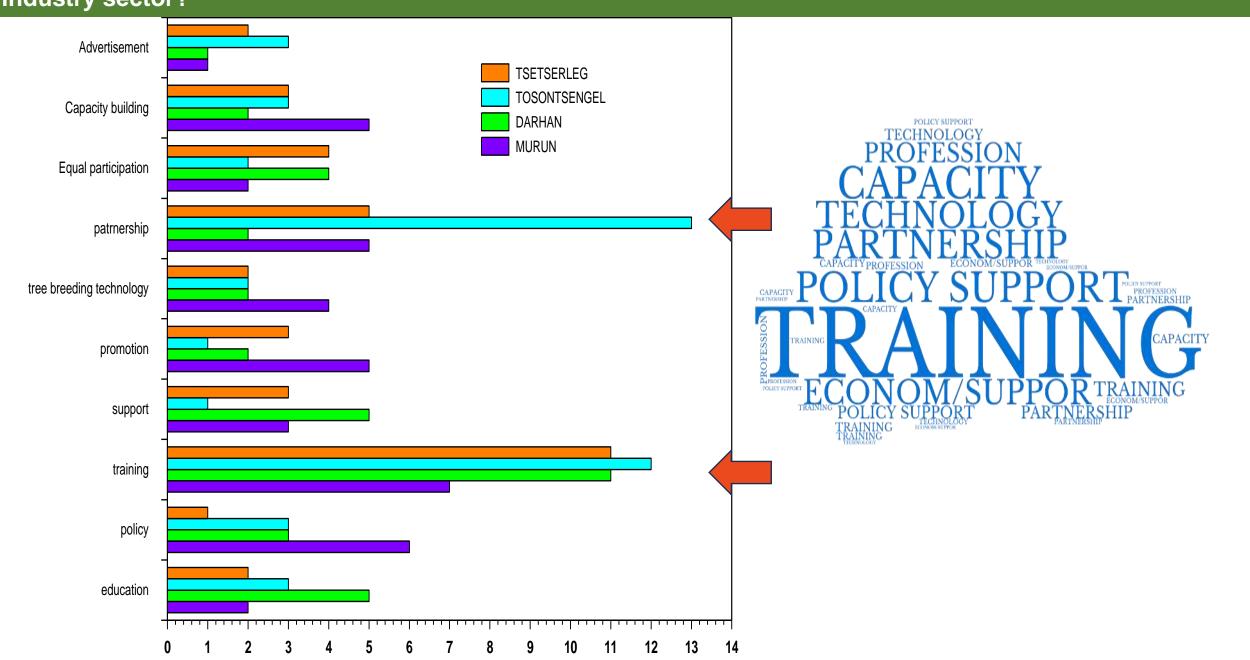


1 EURO = 3500 Tugrug

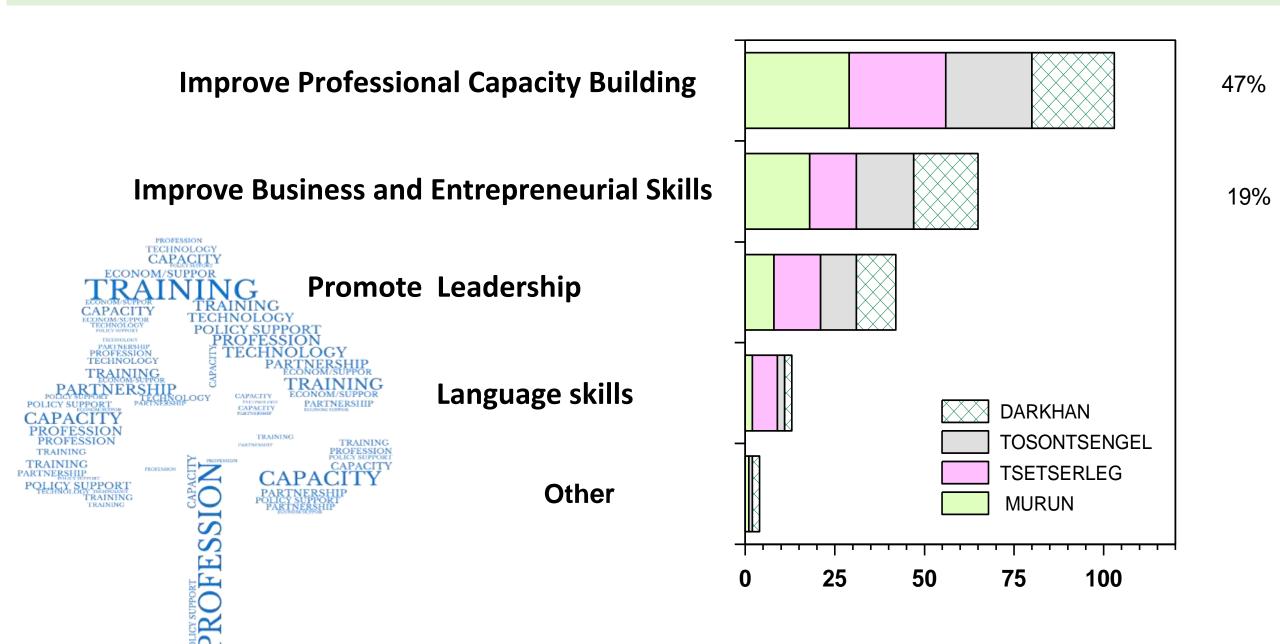
From local training-seminars most important and valuable topic?



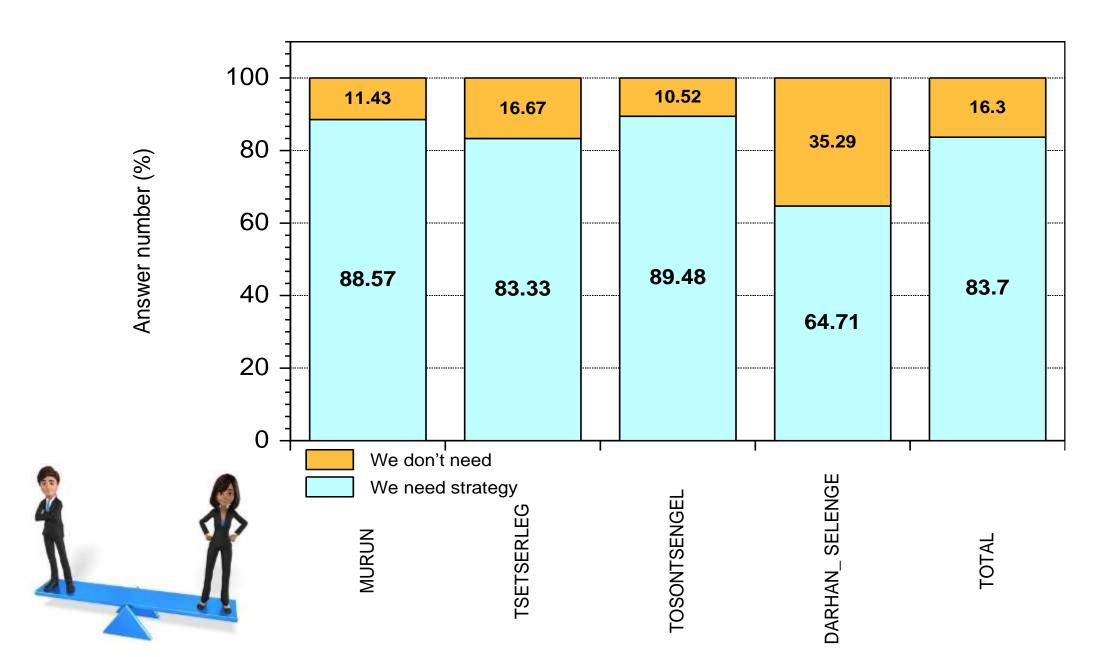
What actions should be implemented first to increase the number of women hired in the forestry and wood industry sector?



What initial efforts should be implemented to improve the capacity-building of women in the forestry and wood industry sector?



### Do we need a specialized gender strategy?





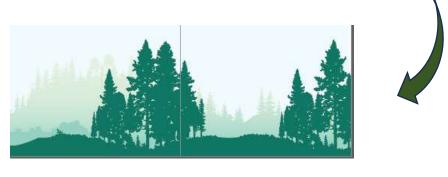
### FURTHER STEPS AND COOPERATION INTEREST











- ☐ To develop partnerships and networks
- □Education and awareness-raising
- □Promoting women's leadership
- **□**Supporting grassroots movements
- □Bringing the voice to the masses-Policy recommendations

At all levels:

- ✓ Local
- ✓ Regional
- **✓** International



#### **CONCLUDING REMARK**

- ☐ It is time to promote the women to gain a professional foothold in the forest sector. Women bring enormous contribution to forestry that will increase the sector's competitiveness and play a stronger role in climate change mitigation and adaptation.
- ☐ We can a campaign of women foresters in Mongolia. Around 500 women foresters gaining and developed network through "Forest, Sustainability, Women" association. It is first campaign in Mongolia now other environmental sectors follow us.
- ☐ We are very often underestimated. We need inclusive understandings of equality and partnerships to co-create social-ecological networks. It is not a feminist movement but simply a way to make women in forestry more visible and better connected.

**WOMEN FORESTERS – STRONGER TOGETHER** 

# Thank you very much







