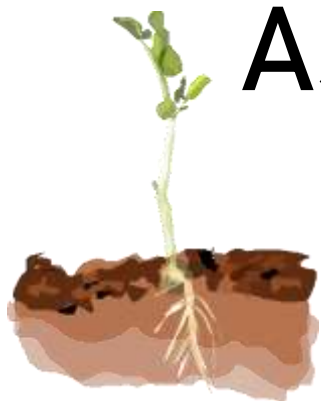




WOFO
opening the
umbrella

A seed is planted.. getting to know each other



Forest in Womens Hands
online conference 2021

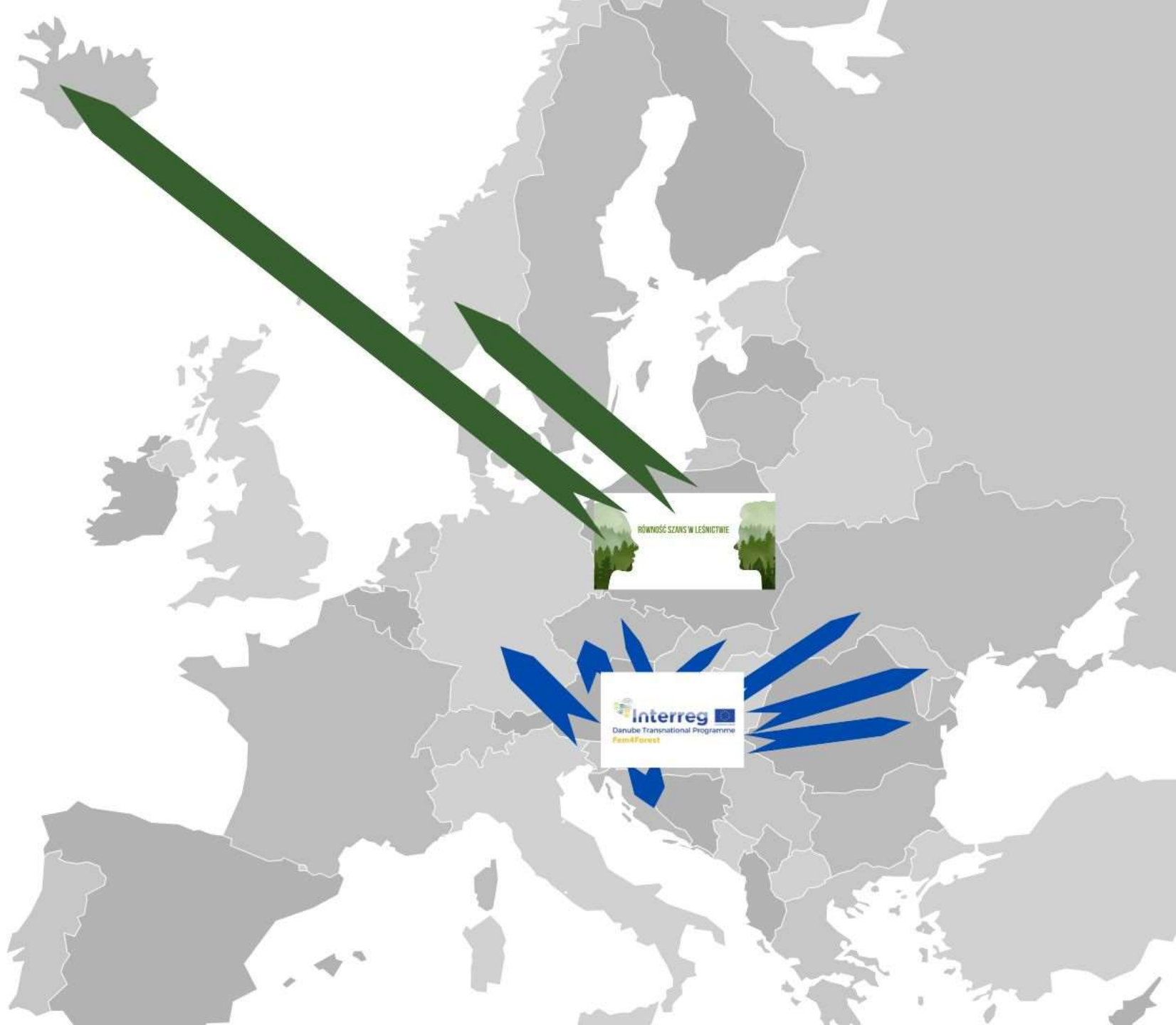


2020




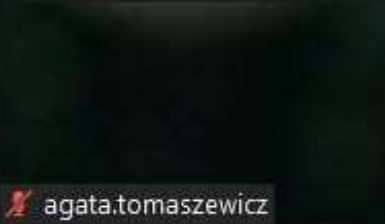

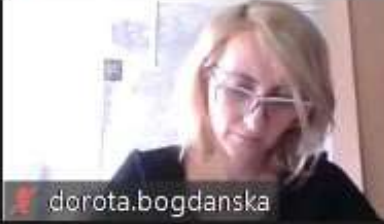
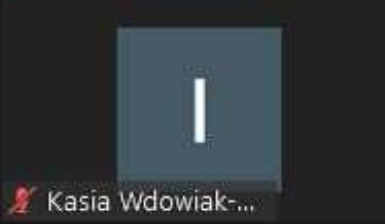


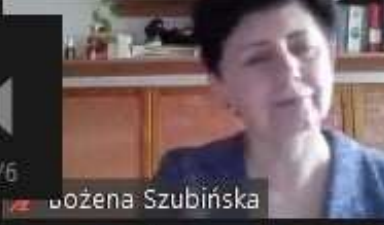


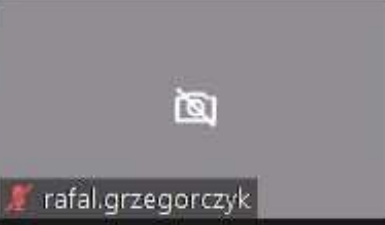




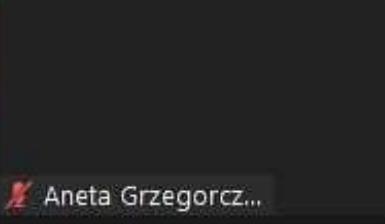



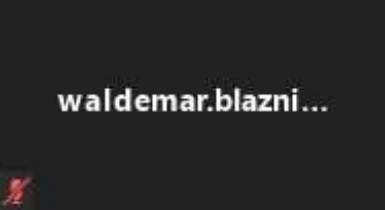


Equal chances in forestry project
2020







 Iza Pigan	 katarzyna.kuruc	 agnieszka.blazniak	 agata.tomaszewicz	 Rafał Zubkowič
 dorota.bogdanska	 Kasia Wdowiak-...	 Iza Pigan	Ewa Lisowska	 Wiesia
 Łożena Szubińska	 dominika j	 magdalena.lisiecka	 rafal.grzegorzcyk	 Anna Kostrz
 Grażyna Baniēnė	 Andrzej Konieczny	 Fundacja saystop	 Aneta Grzegorc...	 Tina
<div data-bbox="191 1028 840 1228" data-label="Text"> <p>Your microphone is not working. Please check your connection or use a different mic.</p> </div>		 k.lyszkiewicz	 Julia Jancelewicz	 waldemar.blazni...



The main interface displays a 3D virtual environment with a scenic forest background. Several informational posters are floating in the space:

- Women in Forestry**: A poster with a group photo of women in forestry gear.
- WOMEN IN FORESTRY ASSOCIATION**: A green poster with text and logos.
- NYKS**: A poster with a tree illustration and text.
- Information Market 3**: A poster with a tree and text, highlighted in purple.
- Information Market 1**: A poster with a tree and text.
- Information Market 2**: A poster with a tree and text.
- Information Market 4**: A poster with a tree and text.

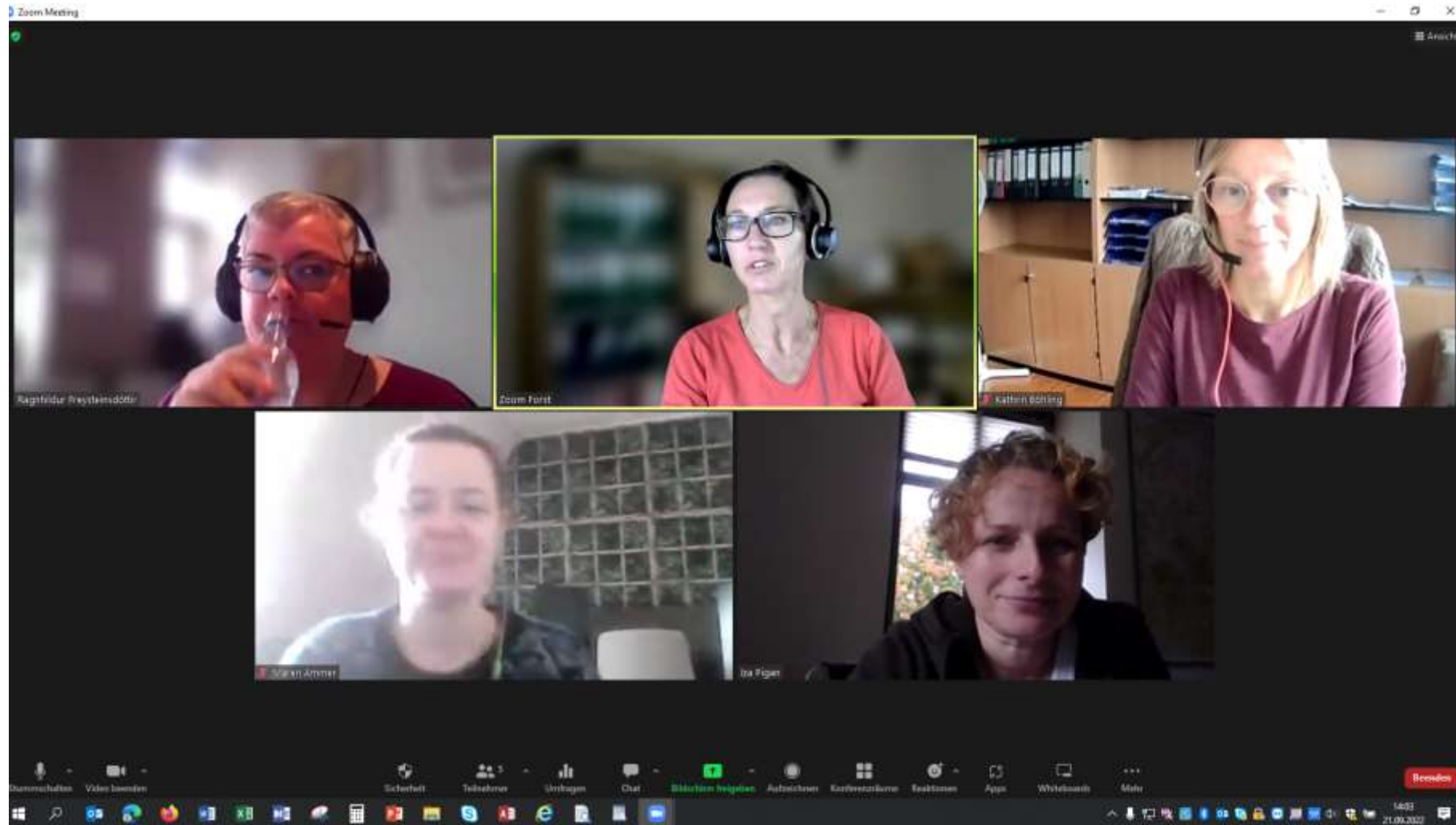
At the bottom of the interface, there is a control bar with icons for adding content, chat, microphone, and volume. A zoom level of 35% is indicated on the right side.

Search icon, user icon, and notification icon.

- Lobby 6/50
- Information Market 1 21/50
- Information Market 2 31/50
- Information Market 3 19/50** (highlighted)

- I iza pigan (you)
- Petra Öllermayr
- M Marianne Schreck
- U Ursula Soukup
- M Mathilda Bertills - NYKS Swed...
- E Erin McClure-Price
- A Anzhela Dzyba
- Show more

Pandemic ponderings..discussions, meetings and groundwork for WOF0











Forstfrauen
das netzwerk



Vernetzen
Stärken
Gestalten



www.forstfrauen.at



Equality
Equity
Reality
Liberation

Equality
Equity





Forstfrauen
das netzwerk



Vernetzen
Stärken
Gestalten

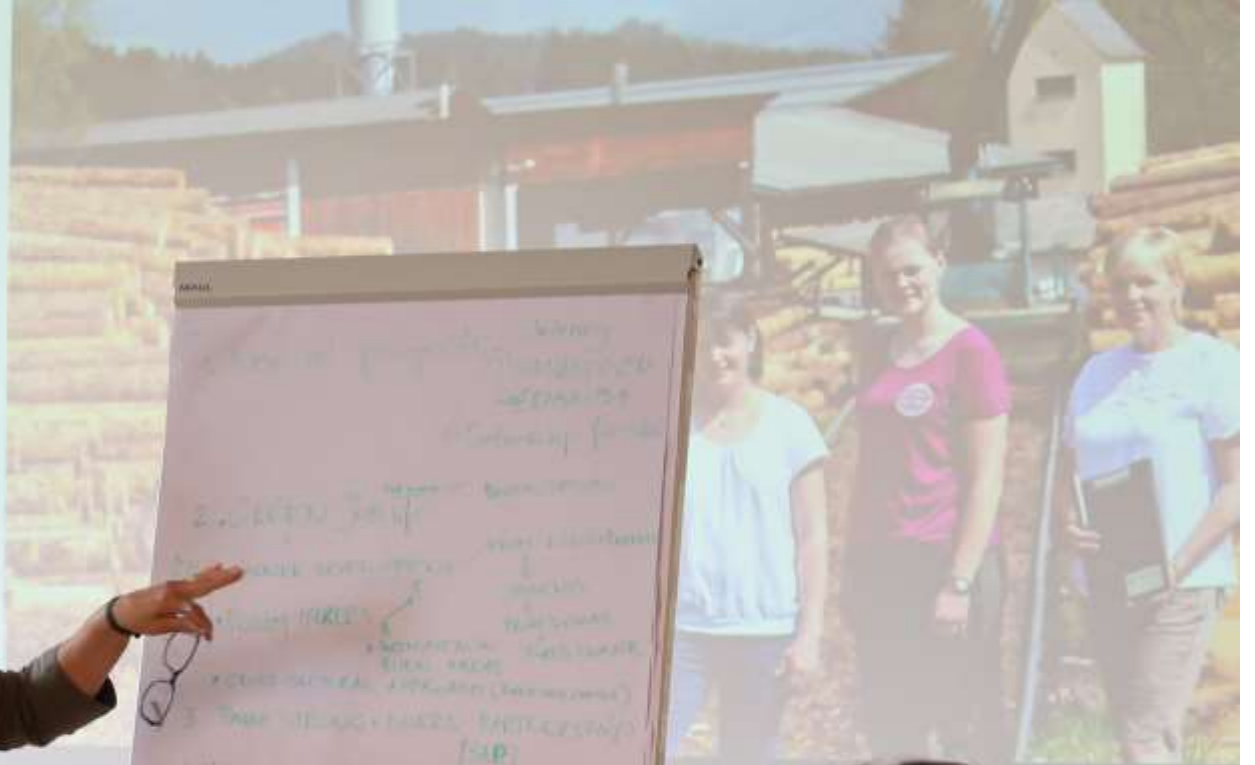


www.forstfrauen.at



Handwritten notes on a whiteboard, including a list of topics:

- 1. ...
- 2. ...
- 3. ...
- 4. ...









Forstfrau
das netz



www.



03.07.2017

Zugänge ermöglichen

Studium

- Messerstände
 - National
 - Tandem Fo
- Frauquote
 - Creation of Anstellungen
 - Evaluation warum nicht erfüllt
- Mentoring
 - ...
- Gleichstellungsbau
 - an alle Standorte mit Anleitungen
 - für alle / Betriebs
- Frauenförderung
 - ... mit Studien

Berufseinstiege

- Auszubildende
- Frauen-Einstiege
- Mentoring
- ...





Think crisis think female.

Cook, A., & Glass, C. (2013). Above the glass ceiling: When are women and racial/ethnic minorities promoted to CEO? *Strategic Management Journal*, 35, 1080 – 1089.

Ryan, M. K., Haslam, S. A., Hersby, M. D., & Bongiorno, R. (2011). Think crisis-think female: The glass cliff and contextual variation in the think manager-think male stereotype. *Journal of Applied Psychology*, 96, 470 - 484.



Do your work

May 2022,
Ukraine

STAND WITH
UKRAINE

Forstfrauen
das Netzwerk

Verbinden
Stärken
Gestalten











1973







AN INTERNATIONAL UMBRELLA ORGANIZATION:
WOMEN in FORESTRY INTERNATIONAL

We are aware that forests are essential to sustain life on Earth, and it's time to say that women are crucial for the sustainability of forests.



To address the climate crisis and shift to real sustainable development, we must engage all human resources, knowledge and perspectives available, involving all people.

We are honoured to inform you about **Women in Forestry International (WOFO)**, an umbrella organization established to promote the interests of women in the forest and wood sector internationally.

Our mission is to be a leading international organization that brings together women in forestry. We are making them stronger, more visible, and heard.

The main goal of **WOFO** is to connect existing networks of women in forestry, to support the creation of new networks and initiatives, and to make them more influential and integrated at the national and international levels.

By joining **WOFO** International you will have the opportunity to:

- build relationships and exchange ideas with other women in the forestry sector
- share skills, information, and expertise
- empower and support women in the forest-based sector
- collaborate and open linkages between networks and initiatives of women in forestry
- make women in forestry visible and audible – to speak and be heard in forestry and the forest-based sector
- improve the performance of your organization or network and become a partner in international processes and discussions

If you would like to become a member of WOFO International, please send an e-mail to:

office@wofo-international.org

and we will send you the application form.

office@wofo-international.org

AN INTERNATIONAL UMBRELLA ORGANIZATION:
WOMEN in FORESTRY INTERNATIONAL



Who can join us:

- as a full member: existing associations of women in forestry and the forest-related sector
- as an individual member: persons who are not members of formally registered associations, primarily come from countries/regions without existing/formally registered associations for women in forestry
- as an associate member: all legal entities willing to support women in forestry

Women in Forestry International (WOFO) is the result of a collaboration between women from several countries and was registered by founders from six countries: Austria, Germany, Iceland, Poland, Slovenia, Ukraine.

Add your organization and country to the list!

To learn more about WOFO International, please visit [Facebook](#) and/or [LinkedIn](#)

Membership fees:

- full members: 10% of yearly collected national member's fee
- individual members: fixed rate € 30,
- individual forestry students: € 10,
- associated members: € 500,-

If you would like to become a member of WOFO International, please send an e-mail to:

office@wofo-international.org

and we will send you the application form.

office@wofo-international.org



Memories of our 1st WOFO year





Secretary	Deputy
Ragnhildur Arysteinisdóttir (Iceland)	Maren Ammer (Germany)
Treasurer	Deputy
Jana Krabic (Slovenia)	Lesya Loyko (Ukraine)

← Folie 5 von 11 →

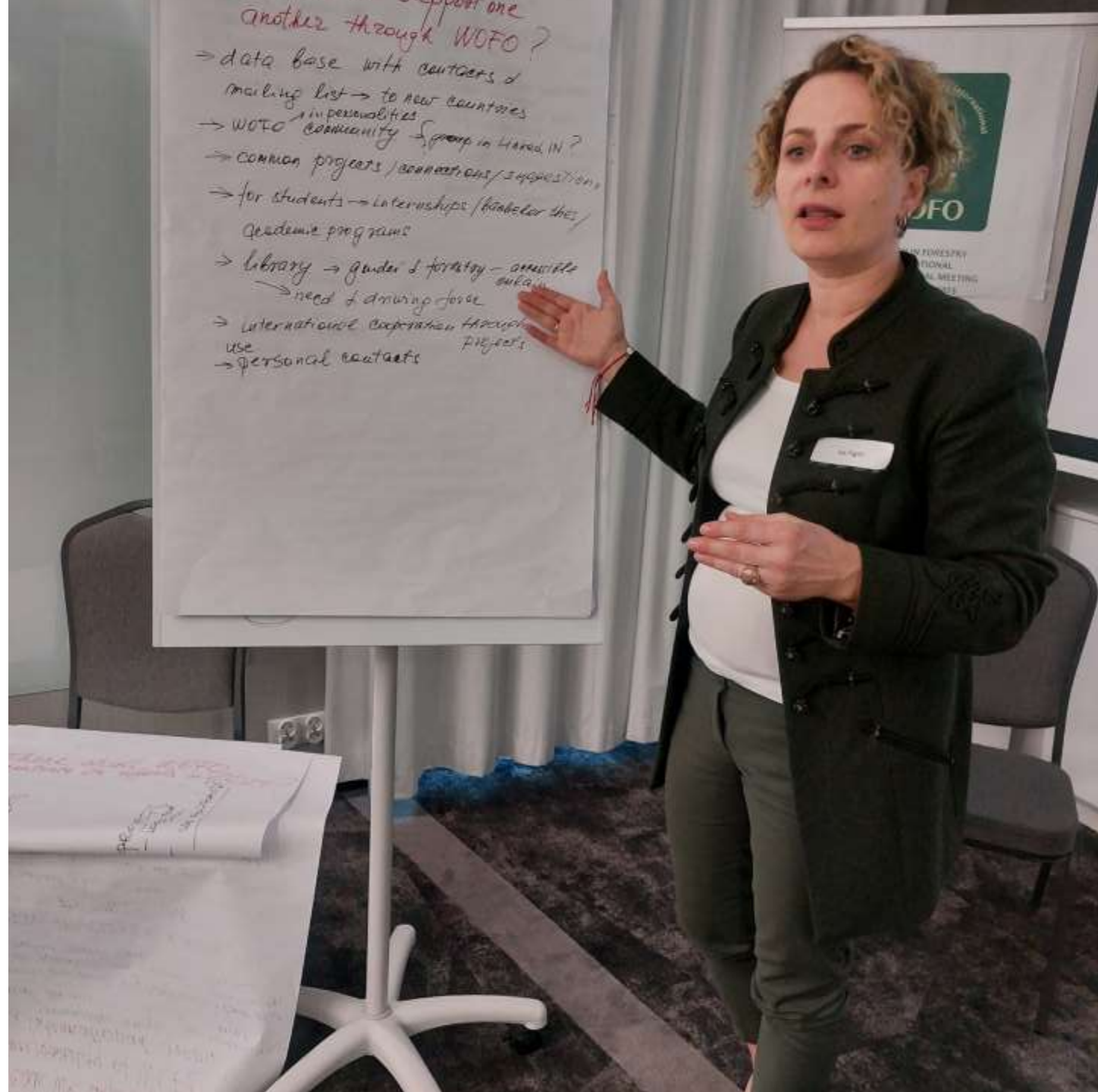




support one
another through WOFO?

- data base with contacts & mailing list → to new countries
- WOFO ^{in personalities} community → group in Harard, IN?
- common projects / connections / suggestions
- for students → Internships / Bachelor thes / Academic programs
- library → gender & forestry - ^{outside} ^{school} → need of driving force
- International cooperation ^{through} ^{projects} ^{use} ^{personal} ^{contacts}

Handwritten notes on a separate sheet of paper, partially visible in the foreground.











Women in Forestry

First WOFO Meeting
Krakow, Poland

Main Event Oct. 2023





WOFO's Women's Day

Online-Talk

13.3.2024, 5.00 – 6.00 p.m. (CET)

Online via [Zoom](#)

Dear members of WOFO,

we cordially invite you to our first WOFO-Online-Talk. Our aim is to get to know each other, to exchange knowledge and opinions and to work on our future plans.

The Agenda:

- 🗨️ **Dagmar Karisch-Gierer** and **Izabela Pigan**, Chairwoman and Vice-Chairwoman of WOFO, present their **national associations** and data about **Austrian and Polish forestry**
- 🗨️ **Participants** are invited to present their **personal and professional background**.
- 🗨️ Discussion about **future networking activities**





WOFO's 1st NEWSLETTER

Dear members of WOFO,

in our newsletter we would like to tell you

- 📧 what's keeping us busy in WOFO
- 📧 what's happening in our member associations
- 📧 other relevant news for women in forestry

What's keeping us busy in WOFO?

- 📧 We are preparing the next WOFO's Online-Talk. Please mark May 28th from 5 - 6 pm (CET), the invitation will follow soon.



- 📧 **WOFO at the IUFRO-Congress in Stockholm in June 2024**

This year WOFO will make its debut at IUFRO Congress with a presentation by Kathrin Böhling on the main ideas, aims and activities of the association. At the same time two of WOFO's founding members – Women in Forestry Association Poland and Forstfrauen Austria - will present their national organizations and projects they have implemented.

WOFO representatives will also take part in a networking meeting organized by Swedish colleagues.

There will be many sessions and presentations on gender equality and inclusivity in forestry – we will keep you informed.

- 📧 **2nd General Assembly**

The next WOFO General Assembly will take place from on 24-25 October, 2024 in Portorož, Slovenia. It will be a part of the Fem2forests International Conference and field trip. The first announcement of the event will follow soon.

Would you / your organisation like to be a part of WOFO? Add your organization and country to the list!

To find out more about WOFO International, please visit [Facebook](#) and/or [LinkedIn](#)

For more informations, please send an e-mail to office@wofo-international.org



WOFO's 2nd NEWSLETTER

Dear members of WOFO,

in our newsletter we would like to tell you

- 📧 what's keeping us busy in WOFO
- 📧 what's happening in our member associations
- 📧 other relevant news for women in forestry

What's keeping us busy in WOFO?

- 📧 **International Conference „Equality and Diversity in Forestry: Changing the Image of Forestry”, 24th and 25th October 2024, Portorož, Slovenia**

The main objective of the conference is to bring together experts from forestry and other sectors to discuss how to empower women in forestry, how to strengthen international networking of women and how to find innovative ways and opportunities to involve young women in the forestry sector. The first day is divided into 4 sessions with a total of 12 interesting presentations. The day will conclude with an interesting panel discussion on the importance of networking and collaboration. The second day is dedicated to a field visit to forests in the Karst region. Under the guidance of local foresters, we will learn more about close to nature forest management, forest restoration after forest fires and much more.

We are expecting around 130 participants from 25 different countries. Registration is still open. You can register here: [link](#)

- 📧 **2nd General Assembly**

WOFO's 2nd General Assembly will take place at the end of the first day of the conference (24 October 2024) as part of the International Conference in Portorož. The agenda will be sent to all members together with this newsletter.

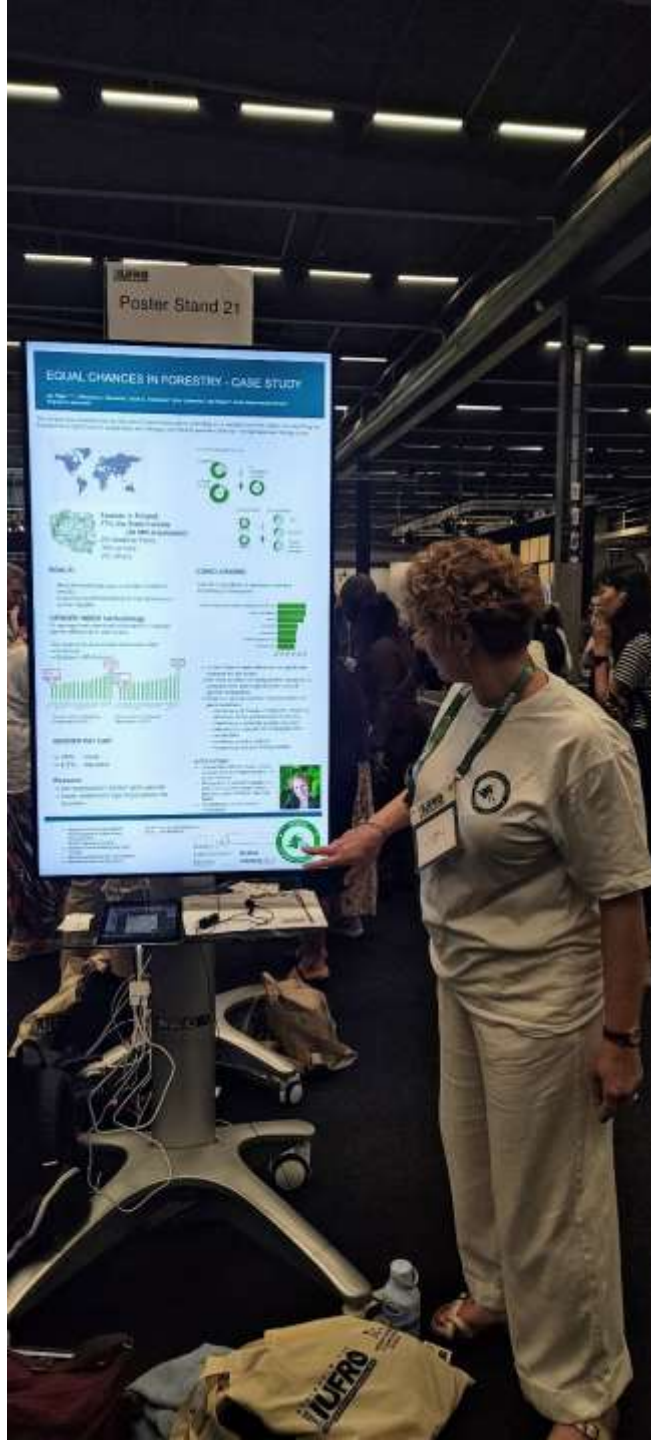
- 📧 **WOFO's partner group for international exchange**

One of WOFO's goals is to facilitate and support personal exchange on an international level. Would you like to meet members from Iceland in person, organise a field trip to Slovenia or are you looking for an internship in Austria? WOFO will help you to establish contacts, support you in organising interesting forest-related trips and, if possible, local members will accompany you on site.

If you are looking for a contact person or would like to be one yourself, please contact us at office@wofo-international.org

For more information please send an e-mail to office@wofo-international.org







What do you expect from WOFO

① Start presenting to display the poll results on this slide.

What are your wishes for WOFO?

① Start presenting to display the poll results on this slide.

What is your vision of WOFO?

① Start presenting to display the poll results on this slide.

